



**BRITISH CANOE UNION: CANOEING FOR ALL
EQUAL OPPORTUNITIES MONITORING FOR EMPLOYMENT**

This form seeks information on the following characteristics: ethnicity, gender, age, disability, sexual orientation and religion. This information is anonymous and confidential; it will be stored securely. The information will be used solely for the purpose of monitoring the impact of our equality policy. It does not form part of your application and will not be used as part of the recruitment and selection process.

The BCU recognises and actively promotes the benefits of a diverse workforce and is committed to treating all employees with dignity and respect regardless of ethnicity, gender, disability, age, sexual orientation, religion or belief. We therefore welcome applications from all sections of the community.

1a **Applicants - Please state which job you are applying for:** _____

1b **Employees - Please tick the box which describes your role the best:**

Customer Services / Support Staff / Admin	<input type="checkbox"/>	Development Officer	<input type="checkbox"/>
Senior & English Management / Directors	<input type="checkbox"/>	Coach	<input type="checkbox"/>

2 ETHNIC ORIGIN:

I would describe my ethnic group as:

White:	British	<input type="checkbox"/>	Irish	<input type="checkbox"/>	Any other white background*	<input type="checkbox"/>
Mixed:	White and Black Caribbean	<input type="checkbox"/>	White and Black African	<input type="checkbox"/>	Any other mixed background*	<input type="checkbox"/>
	White and Asian	<input type="checkbox"/>				
Black or Black British:	Caribbean	<input type="checkbox"/>	African	<input type="checkbox"/>	Any other black background*	<input type="checkbox"/>
Asian or Asian British:	Indian	<input type="checkbox"/>	Bangladeshi	<input type="checkbox"/>	Pakistani	<input type="checkbox"/>
					Any other Asian background*	<input type="checkbox"/>
Chinese or Other Ethnic Group:	Chinese	<input type="checkbox"/>			Other Ethnic Group*	<input type="checkbox"/>

*Please specify: _____

3 **GENDER:** I am Male Female

4 **AGE:** I am

under 16 years	<input type="checkbox"/>	30 - 39 years	<input type="checkbox"/>
16 – 19 years	<input type="checkbox"/>	40 - 49 years	<input type="checkbox"/>
20 - 24 years	<input type="checkbox"/>	50 – 59 years	<input type="checkbox"/>
25 - 29 years	<input type="checkbox"/>	60 years +	<input type="checkbox"/>

5 DISABILITY:

Disability is defined in the Disability Discrimination Act 1995 as “a physical or mental impairment which has a substantial and long term adverse effect on a person’s ability to carry out day to day activities.” For example this can include diabetes, epilepsy, learning difficulties, hearing, speech, or visual impairments, physical impairment, arthritis and heart problems.

Do you consider yourself to have a disability? Yes No

*Please provide further details: _____

6 SEXUAL ORIENTATION:

I am Bisexual
 Homosexual (Gay/Lesbian)
 Heterosexual/Straight
 Other*
 Prefer not to answer

*Please specify: _____

6 RELIGION:

None Christian Buddhist
Hindu Muslim Sikh
Jewish Other*

*Please specify: _____

Data Protection Act 1998

The information you have provided on this form will remain anonymous and confidential and will be securely stored. When processed by BCU/Canoe England, it will always be depersonalised and any statistics will only be reported on an aggregated basis. Individual forms will be stored securely and destroyed after 12 months.

Many thanks for taking the time to complete this form and thank you for assisting us in actively promoting equal opportunities.

Please detach this sheet and return separately to:

British Canoe Union Equality Officer, 18 Market Place, Bingham, Nottingham, NG13 8AP